



LIVEVOX

DIVERSITY EQUITY AND INCLUSION CALENDAR



JANUARY

Dr. Martin Luther King Jr. Day

Dr. Martin Luther King Jr. Day commemorates the birth, life, and achievements of this influential American civil rights leader and activist for nonviolent social change until his assassination in 1968. Dr. King received the 1964 Nobel Peace Prize. LiveVox celebrates MLK Day as a U.S. National Holiday. It is observed on the third Monday in January each year.



FEBRUARY

Black History Month

Black History Month is an annual celebration of achievements by African Americans and a time for recognizing their central role in U.S. history. Also known as African American History Month, the event grew out of “Negro History Week,” the brainchild of noted historian Carter G. Woodson and other prominent African Americans. Since 1976, every U.S. president has officially designated the month of February as Black History Month. Other countries around the world, including Canada and the United Kingdom, also devote a month to celebrating Black history. In the past, LiveVox has hosted a book club lunch & learn session with recommended reading lists to foster meaningful dialogue and celebrate.



MARCH

Women’s History Month

Women’s History Month is a celebration of women’s contributions to history, culture and society and has been observed annually in the month of March in the United States since 1987. Women’s History Month is a dedicated month to reflect on the often-overlooked contributions of women. **International Women’s Day**, a global celebration of the economic, political and social achievements of women, took place for the first time on March 8, 1911. Many countries around the world celebrate the day with demonstrations and educational initiatives.



APRIL

Celebrate Diversity Month Earth Day

April is Celebrate Diversity Month, started in 2004 to recognize and honor the diversity surrounding us all. By celebrating differences and similarities during this month, organizers hope that people will get a deeper understanding of each other.

We also celebrate Earth Day to demonstrate support and raise awareness for environmental protection. Earth Day, observed annually on April 22nd, marks the start of the modern environmental movement in the United States. In 1970, the first Earth Day mobilized 20 million Americans to call for policy change to protect the planet’s natural resources, which led to the creation of the U.S. Environmental Protection Agency. Today, more than 1 billion people across 190+ countries participate in Earth Day activities.



MAY

Asian and South Asian Heritage Month Mental Health Awareness Month LiveVox India Appreciation Month

In May we celebrate the presence and heritage of people with roots in the Asian and South Asian countries of Afghanistan, India, Pakistan, Bangladesh, Sri Lanka, Nepal, Bhutan, the Maldives, Japan, China, and of our India-based LiveVox teammates. LiveVox employees are encouraged to donate funds to community organizations and spread awareness of important issue via social media.

May also highlights the importance of good mental health with Mental Health Awareness Month, sponsored by Mental Health America (MHA). MHA’s goal is to provide foundational knowledge about mental health & mental health conditions and information about what people can do if their mental health is a cause for concern. LiveVox supports mental health by providing a comprehensive Employee Assistance Program and external resources for emotional and mental wellness support.



JUNE

Stonewall Month (LGBTQ PRIDE) Juneteenth – June 19th

The purpose of the commemorative month is to recognize the positive impact that lesbian, gay, bisexual, and transgender individuals have had on history locally, nationally, and internationally and to create awareness and goodwill. Pride Month is celebrated each year in June to honor the 1969 Stonewall Uprising in Manhattan. Our employees are encouraged to mark this important time by learning, donating, and discovering LGBTQ+ examples in popular culture. Many like to gather with friends and families to celebrate Pride.

Juneteenth is the oldest nationally celebrated commemoration of the emancipation of enslaved people in the United States. LiveVox recognizes the importance of June 19th and, as of 2022, it has been added as a floating holiday.



SEPTEMBER/OCTOBER

Hispanic Heritage Month — September 15th through October 15th LiveVox Colombia Appreciation Month National Disability Employment Awareness Month

In the autumn, we celebrate the history, culture, and contributions of Hispanic Americans and of our Colombia-based LiveVox teammates. In the U.S., many of our ancestors came from Spain, Mexico, the Caribbean, and Central and South America. We mark the achievements of Hispanic and Latino Americans and our Colombian teams with festivals and educational activities. We honor and encourage our employees to join us in experiencing some of the traditions unique to this cultural background and by supporting businesses in the Hispanic community.

October is also National Disability Employment Awareness Month. This observance was launched in 1945 when Congress declared the first week in October as “National Employ the Physically Handicapped Week.” In 1998, the week was extended to a month and renamed. The annual event draws attention to employment barriers that still need to be addressed.



NOVEMBER

Veterans Day – November 11th International Men’s Day – November 19th Native American Heritage Month

Veterans Day is an annual celebration to honor America’s veterans for their patriotism, love of country, and willingness to serve and sacrifice for the good of our nation.

International Men’s Day emphasizes the important issues affecting males, including health issues that affect males, improving the relations between genders, highlighting the importance of male role models, and promoting gender equality. This day is celebrated in over 80 countries.

In November, we also celebrate the history and contributions of Native Americans. In 2009, President Barack Obama proclaimed the month of November as National Native American Heritage Month to honor the American Indians and Alaska Natives who have shaped our nation’s character and cultural heritage. We encourage you to take the opportunity to explore the rich and diverse cultures, arts, and traditions of Indigenous communities across the Americas.



DECEMBER

International Day of Persons with Disabilities – December 3rd

This day is designated to raise awareness, compassion, and acceptance of persons who are differently able to improve their lives and provide them with equal opportunities in the workplace and within their communities. First launched in 1992, the day aims to promote a deeper understanding of the challenges faced by people with disabilities and to ensure inclusion and an accessible society for all.

Encouraging and seeking out diversity of all kinds is important at LiveVox, creating a shared sense of belonging and respect for all people and viewpoints. It creates stronger teams, helps foster the innovation our customers rely upon to solve their business problems, and contributes to making LiveVox an employer of choice.

Visit livevox.com/company/careers to learn more about our diversity, equity, and inclusion initiatives.

