

Introducing SpeechIQ with Quality Management





The Immovable Forces

Industry Trends and Priorities



Quality and Compliance Processes are Inadequate

Manual processes limit managers to reviewing a tiny sample of interactions, in an untargeted way, preventing true understanding of performance.



It's Harder to Maintain an Effective Workforce

The labor market is in flux and will continue to be.
Agents have greater choice over where they work and unless they are happy and developing, they will leave.



Agent Engagement is a key priority

As demographics shift and workplace dynamics change, agent engagement has become a key initiative in driving performance and efficiency.



Customers Continue to Expect More

Contact centers are under more pressure to deliver excellence as CX has established itself as the key competitive differentiator.



Agent Engagement and Development is Key to Overcoming Workforce Challenges

A favorable labor market for job seekers, plus the explosion in remote working, means agents have more choice than ever over where they work.

To recruit, engage, and retain professional, high-performing agents you need to ensure you are developing agents through robust assessment and targeted, data-driven feedback and coaching.

With the right tools and processes in place:



New agents become experienced agents faster.



Agents succeed, agents grow, agents stay.



In Contact Centers Today These Processes Are Siloed and, Therefore, Limited

Agent Coaching Engagement



- Agent training is often one-size fits all and based on limited performance data.
- Quality Managers often don't have enough time to deliver one-to-one coaching

Speech Analytics



- Most speech analytics tools are positioned as transcription or 'mining' systems.
- They are built without the agent in mind
- They prioritize scale over depth

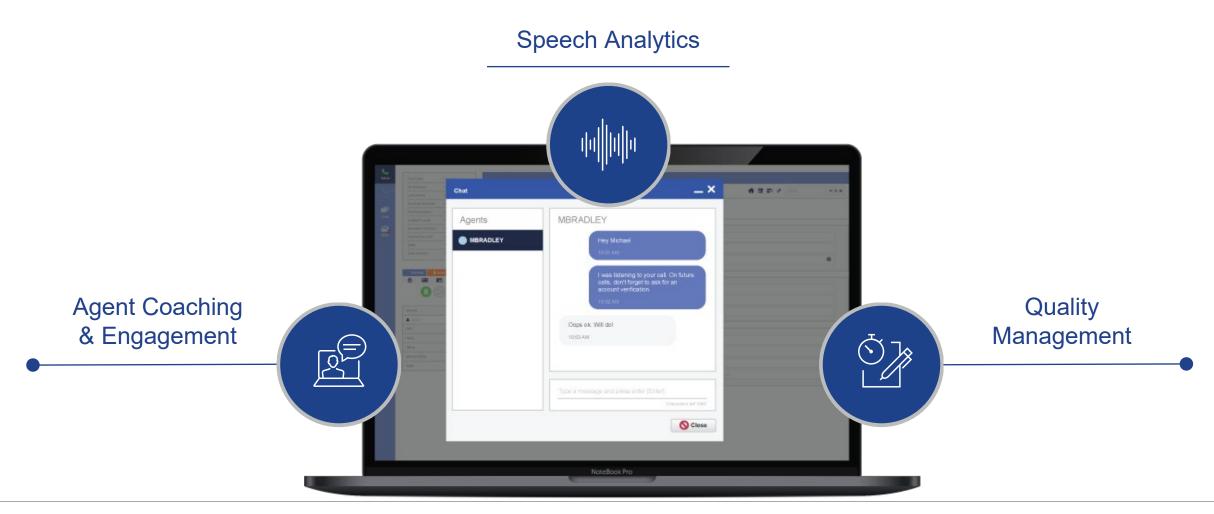
Quality Management



- Legacy quality management processes are slow and labor intensive.
- They only scratch the surface on performance
- Based on an imperfect, tiny % sample of interactions
- Depth over scale

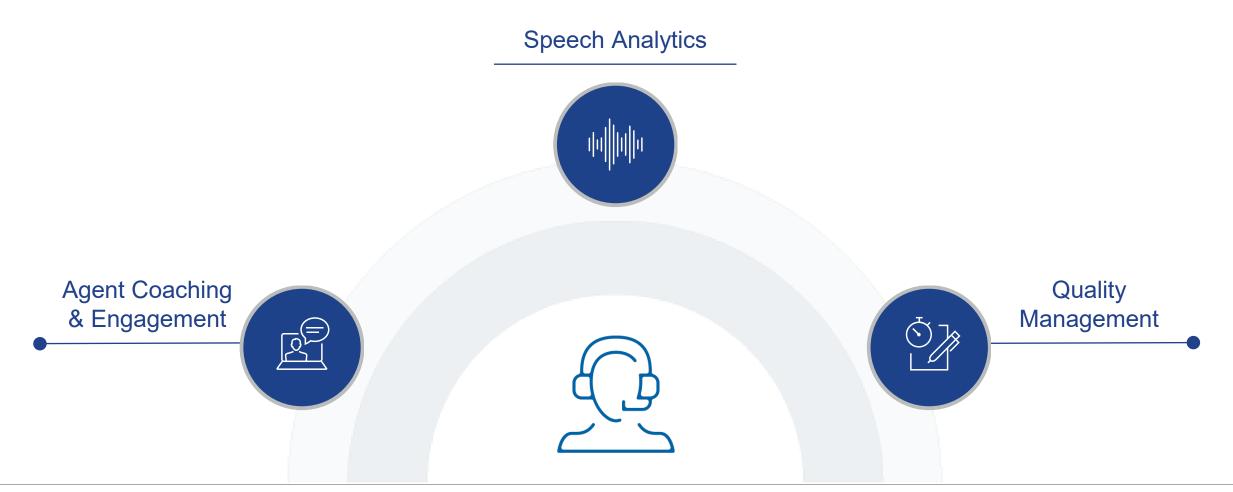


At LiveVox We Already Have Applications that Address These Trends and Priorities





But Today, We'll Talk About How We've Brought Them Together Into One Product To Empower a New Agent-Centric Approach to Speech Analytics





And Drive a Cycle of Performance Improvement in Modern Contact Centers





Turning Insights Into Action

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Interaction recording has become a commodity feature associated with the contact center and CCaaS markets.

What is important now is how recordings are used to evaluate and coach on employee performance and engagement.

— **Gartner**, 2021

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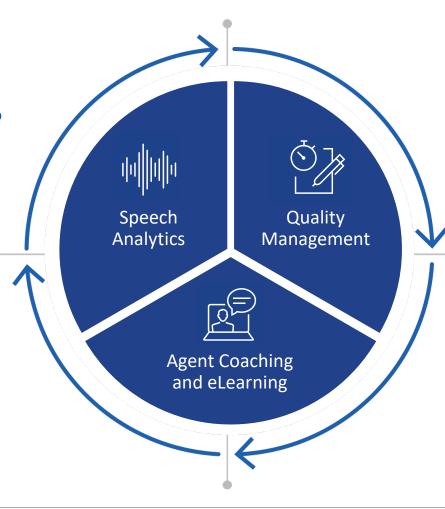


We've Closed The Loop Between Speech Analytics, Quality Management, and Agent Performance Improvement

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Monitor, analyze, and score 100% of your agents' interactions with industry-leading accuracy.

Implement targeted, datadriven eLearning and 1-2-1 coaching strategies and transform agent performance



Automate Quality Management Processes, gain insight from 100% of interactions, and free up **Quality Managers' time.**

Dive deeper into performance with robust, manual quality management and call scoring capabilities.



Key Capabilities and Features

SpeechIQ with Quality Management

Speech Analytics

- Monitor 100% of multichannel interactions.
- Call review and analysis
- Customized notifications
- Sentiment Analytics
- Customer intents
- Custom Scorecards
- Reporting and Analytics.

Quality Management

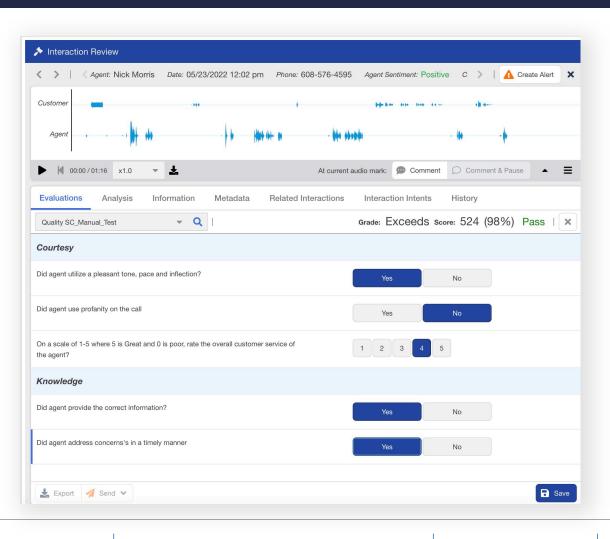
- Centralize QM on one platform
- Score synchronized call and screen recordings
- Analyze and compare performance with visualized data
- Configurable supervisor workflows
- Targeted manual interaction review

Agent Coaching & Engagement

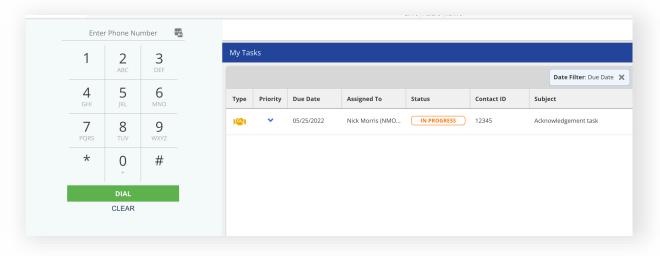
- eLearning Library
- In-platform Agent Feedback.
- In-platform training using real interactions.
- Recordings leveraged for feedback and training
- Speech Analytics performance data used for agent feedback



Agent Engagement



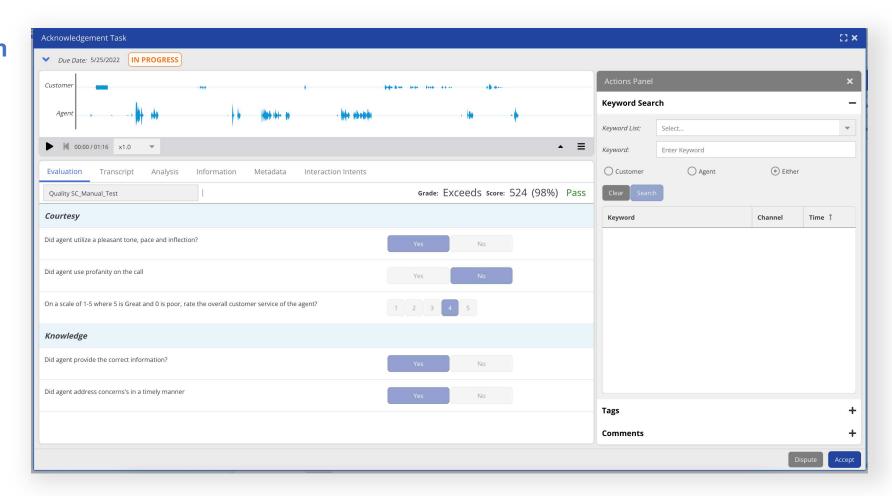
- Automate call selection using Speech Analytics
- Review, score and comment on calls with full context
- Send reviewed calls and scorecards with full context directly to the agent's desktop.





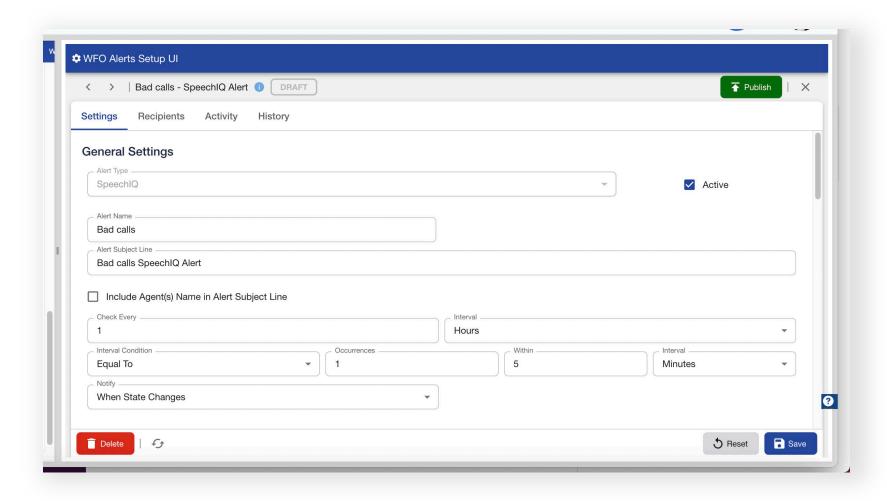
Agent Engagement

- Agents can review calls with full context, scores, and manager comments
- Everything is accessible within their desktop – no need to change applications
- Agents can also acknowledge, dispute and ask questions directly
- All activity can be fully tracked and analyzed.





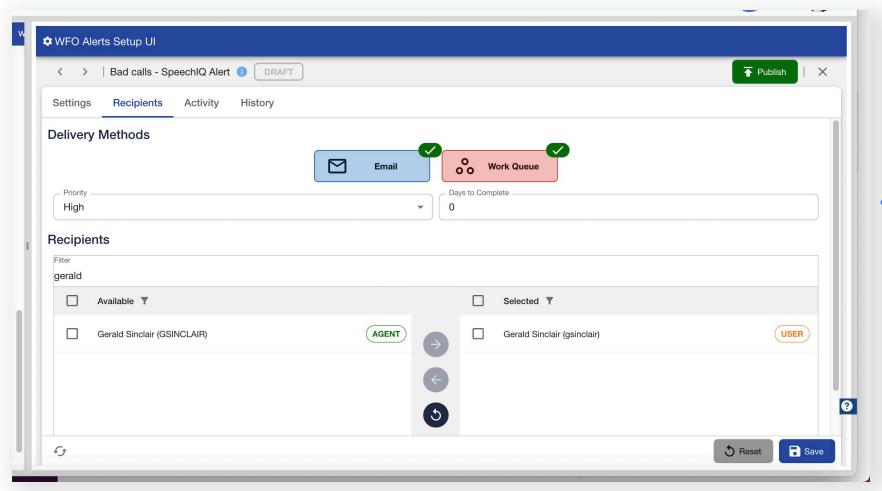
Alerts



- Set up fully customizable to anyone in your organizations
- Can be configured for both SMS and email



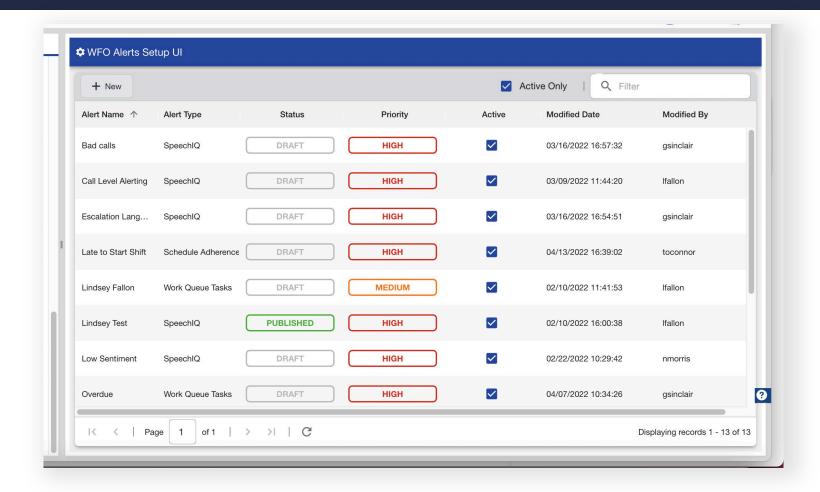
Alerts

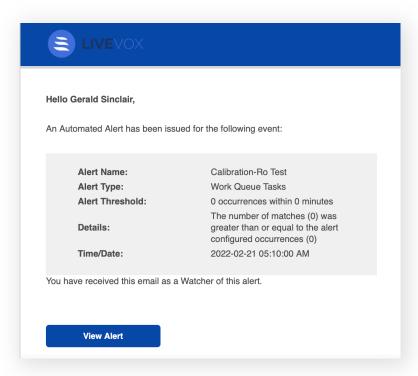


 Leverages all the data available in the tool and spreads it out across your organization



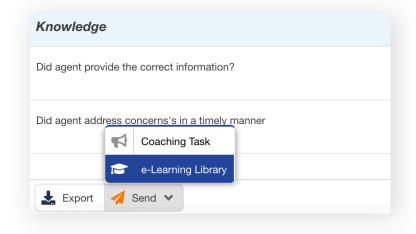
Alerts



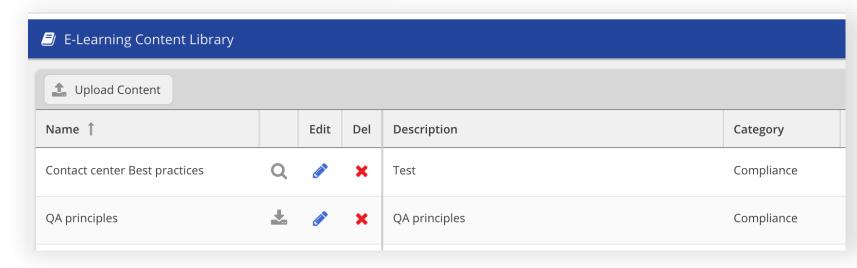




eLearning

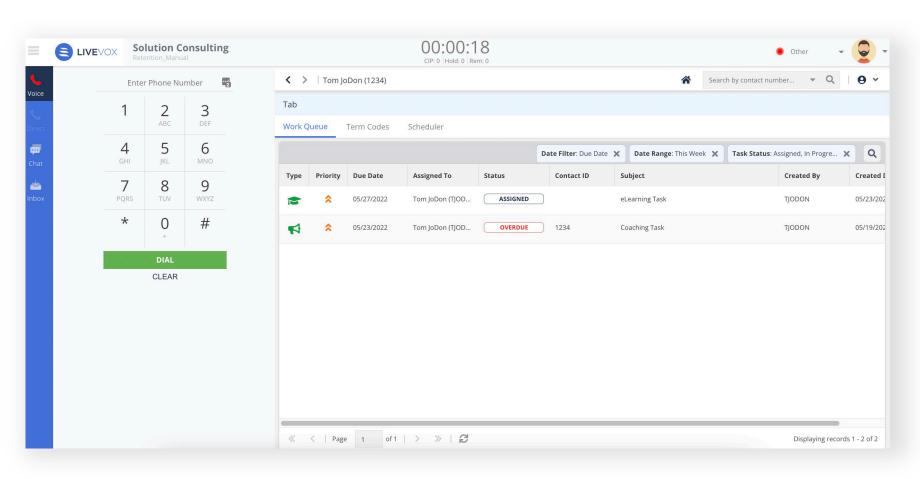


- Quality Managers can assign eLearning and training tasks directly after scoring an agent's interactions
- The eLearning library can be curated to suit your needs using almost any kind of files or web links as resources





eLearning



 Once eLearning and coaching tasks are assigned, they are put into a queue that is accessed directly from the agent's desktop and full trackable by supervisors



Quantitative ROI – Numbers Provided By Clients

- 18% decrease in QA staff without reducing scored call volume
- 21% increase in manual scorecard completion without increased staff count
- 17% decrease in AHT (enterprise customer)
- **63% increase** in rebuttal language lead to 12.7% increase in conversion rate (BPO)
- 20% reduction in transferred calls (enterprise customer)
- 1.28-minute reduction in AHT from increasing script adherence by 63% (retail client)



in agent fraud (enterprise customer; using the silence percentage report)



Qualitative ROI



Increased first call resolution and reduced repeat calls.

- Using Call Drivers (call categorization) Report, clients focus on "self-serviceable" categories through web properties, content management, etc. in an effort to optimize customer experience.
- This results in reduced repeat calls.

Reduce staff costs related to operational QA and monitoring.

- Reduce compliance staff and/or decrease need to add staff as company grows.
- Identify specific strategies which would route consumers to IVR's, reducing agent time.
- Monitoring tools have enabled teams to audit all calls for potential issues.
- Automated Reports have enabled customers to grow business without need for additional compliance staff.

We Can Meet You Wherever You Currently Are...

PHASE ONE

Manual

- Random call selection
- Manual Spreadsheet Scoring
- Generic scorecards separated by channel
- Limited feedback to agents and team.

PHASE TWO

Refined

- Most important interactions selected for review
- Scorecards tailored to specific performance needs
- Recordings leveraged for feedback and training.

PHASE THREE

Developed

- Customer multichannel scorecards used to score omnichannel interactions
- QM, business and operational data integrated for 360-degree performance insights

PHASE FOUR

Automated

- Speech and text analytics scores 100% of interactions
- Key conversations quickly flagged for manual review
- Relevant recordings and eLearning materials distributed to individuals and teams for training.

With LiveVox's tools and support you can:



- Develop tailored scorecards
- Monitor agent performance
- Configure supervisor workflows.



Advance to Phase Three:

- Tune QM workflows
- Develop digital learning tools
- Integrate QM data into BI.



Advance to Phase Four:

- Evaluate ROI of Speech Analytics
- Develop automated scorecards
- Deploy speech analytics against all interactions.



Summary

How is this different?

We are offering a new agent-centric approach to Speech Analytics that allows for a depth and scale of quality management and performance improvement that doesn't exist elsewhere on the market.



Understand what is going on in your contact center at scale with cutting edge speech analytics technology.



Automate Quality Management processes to identify risk, understand customer experience, assess performance for 100% of interactions.



Dive deep into performance with targeted manual QM processes.



Provide data-driven coaching, training, and eLearning to agents to drive up contact center performance.

Q&A



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Useful Resources



<u>eBook:</u> <u>Indispensable</u> <u>Speech Analytics</u>



Flash Report:
Speech Analytics
in Contact
Centers Today



Solution Brief: SpeechIQ with Quality Management



Product Brief:
SpeechIQ with
Quality
Management





To learn more, please reach out to your LiveVox Account Team or Customer Care

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